

## Solihull Fencing Club

### 1. Code of practice for club officials and volunteers

All volunteers at this Club must:

Consider the well-being and safety of participants before the development of performance.

Develop an appropriate working relationship with participants, based on mutual trust and respect.

Make sure all activities are appropriate to the age, ability and experience of those taking part.

Promote the positive aspects of the sport (e.g. fair play). Display consistently high standards of behaviour and appearance.

Follow all guidelines laid down by the National Governing Body and the club.

Hold appropriate valid qualifications and insurance cover.

Never exert undue influence over performers to obtain personal benefit or reward.

Never condone rule violations, rough play or the use of prohibited substances.

Encourage participants to value their performances and not just results. Encourage and guide participants to accept responsibility for their own performance and behaviour.

### 2. Dealing with accidents/incidents

The Club will follow the appropriate NGB's and the venue's guidelines when dealing with accidents/incidents. The Club will have a first-aider present at each training session when the venue cannot provide one.

### 3. Attendance register

Participants' attendance will be recorded at each session. Participants' emergency contact details and important medical information will be available at each session.

### 4. Risk assessment and health & safety policy

Risk assessment will be carried out for each venue as per the NGB's guidelines. The Club will follow the health & safety policy of the NGB and/or the venue where the training takes place.

### 5. Equity policy statement

This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.”

The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

6. Photo / video policy

Photographs and video recordings of the Club's activities will only be taken and used with the agreement of all participants (and their parent's or guardian's agreement in case of minors) and in line with the NGB's and the venue's own photographic / video policy.

7. Training

All participants are expected to arrive in time for training. Please ensure a fair changeover when using the electric scoring equipment. Training sessions will include different activities ranging from footwork to bladework, free fencing and individual lessons at the Coach's discretion. Individual lessons are available for members on a first come first served basis – please ask the Coach if you'd like to have a lesson. Fox Hollies Fencing Club welcomes social and competitive fencers as well. We try to cater for the needs of every member; however, if you'd like to do more training, please ask the Coaches for advice about further sessions, competing or exercises you can do outside the sessions to improve your skills.

8. Equipment

Participants are expected to treat all club equipment with care. Equipment borrowed for training sessions must be tidied away at the end of the session. All equipment you wish to borrow for competitions must be signed off by the Coach. All equipment breakages must be reported to the Coach immediately.

9. Club development and volunteering opportunities

Members have plenty of opportunities to get involved in club development. Volunteers are most welcome to contribute to trainings, socials, competitions and fundraising events. Members can take part in courses to learn Coaching, Armoury and Refereeing skills.